

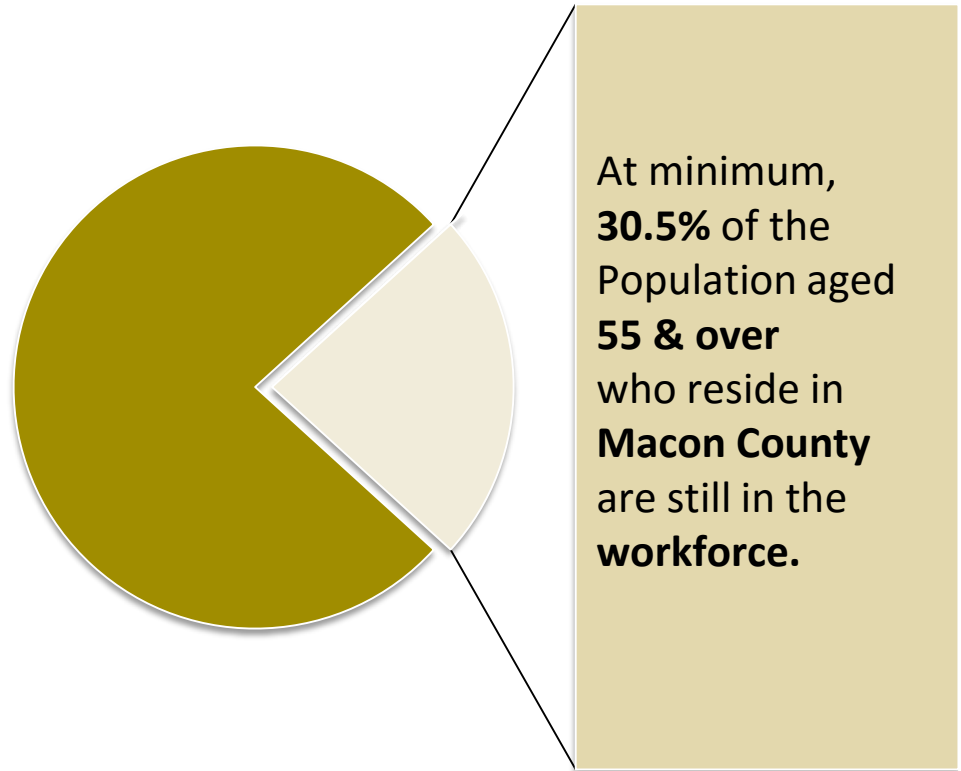
Macon County Profile

Alabama Department of Labor
Labor Market Information Division

Demographics

American Community Survey Average Population Estimates for 2010-2014

Age	Estimate
Under 5 years	1,017
5 to 9 years	1,021
10 to 14 years	1,088
15 to 19 years	2,156
20 to 24 years	2,614
25 to 34 years	2,041
35 to 44 years	2,047
45 to 54 years	2,594
55 to 59 years	1,369
60 to 64 years	1,410
65 to 74 years	1,770
75 to 84 years	922
85 years and over	456



Demographics

American Community Survey Average Population Estimates for 2010-2014

School Enrollment	Estimate
Population 3 years and over enrolled in school	6,538
Nursery school, preschool	334
Kindergarten	272
Elementary school (grades 1-8)	1,612
High school (grades 9-12)	1,072
College or graduate school	3,248



Demographics

American Community Survey Average Population Estimates for 2010-2014

Educational Attainment	Estimate
Population 25 years and over	12,609
Less than 9 th grade	795
9 th to 12 th grade, no diploma	1,561
High school graduate (includes equivalency)	3,822
Some college, no degree	3,273
Associate's degree	716
Bachelor's degree	1,210
Graduate or professional degree	1,232



Source: U.S. Census Bureau, 2010-2014 5-Year American Community Survey Table DP02: Selected Social Characteristics in the United States

Unemployment Data

September 2016 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Bullock	5,109	4,742	367	7.2%	856	1,223
Chambers	15,511	14,720	791	5.1%	3,609	4,400
Lee	74,146	70,601	3,545	4.8%	13,657	17,202
Macon	8,100	7,529	571	7.0%	2,423	2,994
Russell	24,521	23,202	1,319	5.4%	6,949	8,268

Unemployment + Underemployment = Potential Available Labor Pool



Source: LAUS data, County Unemployment Rates, September 2016 Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas 2015, Published April 2016, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Unemployed by Occupation 2016, Quarter 3

Occupation	Number Unemployed	Occupation	Number Unemployed
Cashiers	17	Office Clerks, General	4
Team Assemblers	16	Home Health Aides	4
Helpers--Production Workers	10	Industrial Truck and Tractor Operators	3
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	10	Maintenance and Repair Workers, General	3
Stock Clerks and Order Fillers	9	Cooks, Institution and Cafeteria	3
Maids and Housekeeping Cleaners	8	Retail Salespersons	3
Customer Service Representatives	6	Heavy and Tractor-Trailer Truck Drivers	3
Food Preparation Workers	6	General and Operations Managers	2
Preschool Teachers	5	Teacher Assistants	2
Inspectors, Testers, Sorters, Samplers, and Weighers	4	Combined Food Preparation and Serving Workers, Including Fast Food	2



Source: Unemployment Insurance Reports

Resumes Posted on Alabama Joblink

Top Occupations with Most Resumes Posted 2016, Quarter 3

Occupation	# of Resumes	Occupation	# of Resumes
Helpers--Production Workers	26	Office Clerks, General	3
Heavy and Tractor-Trailer Truck Drivers	14	Executive Secretaries and Executive Administrative Assistants	3
Nursing Assistants	11	Maintenance and Repair Workers, General	3
Team Assemblers	10	Structural Metal Fabricators and Fitters	3
Customer Service Representatives	8	Machinists	3
Cashiers	4	General and Operations Managers	2
Stock Clerks and Order Fillers	4	Teacher Assistants	2
Human Resources Specialists	3	Surgical Technologists	2
Social and Human Service Assistants	3	Licensed Practical and Licensed Vocational Nurses	2
Shipping, Receiving, and Traffic Clerks	3	Personal Care Aides	2



Help Wanted OnLine® Annual Job Postings

2015 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Heavy and Tractor-Trailer Truck Drivers	140	Combined Food Preparation and Serving Workers, Including Fast Food	11
Registered Nurses	56	Carpenters	11
Licensed Practical and Licensed Vocational Nurses	24	Executive Secretaries and Executive Administrative Assistants	10
Social and Human Service Assistants	17	General and Operations Managers	10
Maintenance and Repair Workers, General	16	Mental Health and Substance Abuse Social Workers	9
Medical and Health Services Managers	15	Health Specialties Teachers, Postsecondary	9
Education Administrators, Postsecondary	14	Preschool Teachers, Except Special Education	9
Bus and Truck Mechanics and Diesel Engine Specialists	14	Medical Assistants	9
Industrial Engineers	12	Human Resources Managers	8
Cashiers	12	Medical and Clinical Laboratory Technologists	8



Expected Worker Shortfall

	2012-2022	2012-2030
Total Population Growth	-10.4%	-14.5%
Age 20-64 Population Growth	-16.6%	-25.1%
Nonagricultural Job Growth	9.1%	15.1%
Worker Shortfall (%)	25.7%	40.2%
Worker Shortfall	1,047	1,638

Occupational Wages

Macon County Average Hourly Wage All Occupations

Entry	Mean	Experienced
\$9.68	\$20.72	\$26.24

Macon County Average Hourly Wage Production Occupations

Entry	Mean	Experienced
NA	NA	NA

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

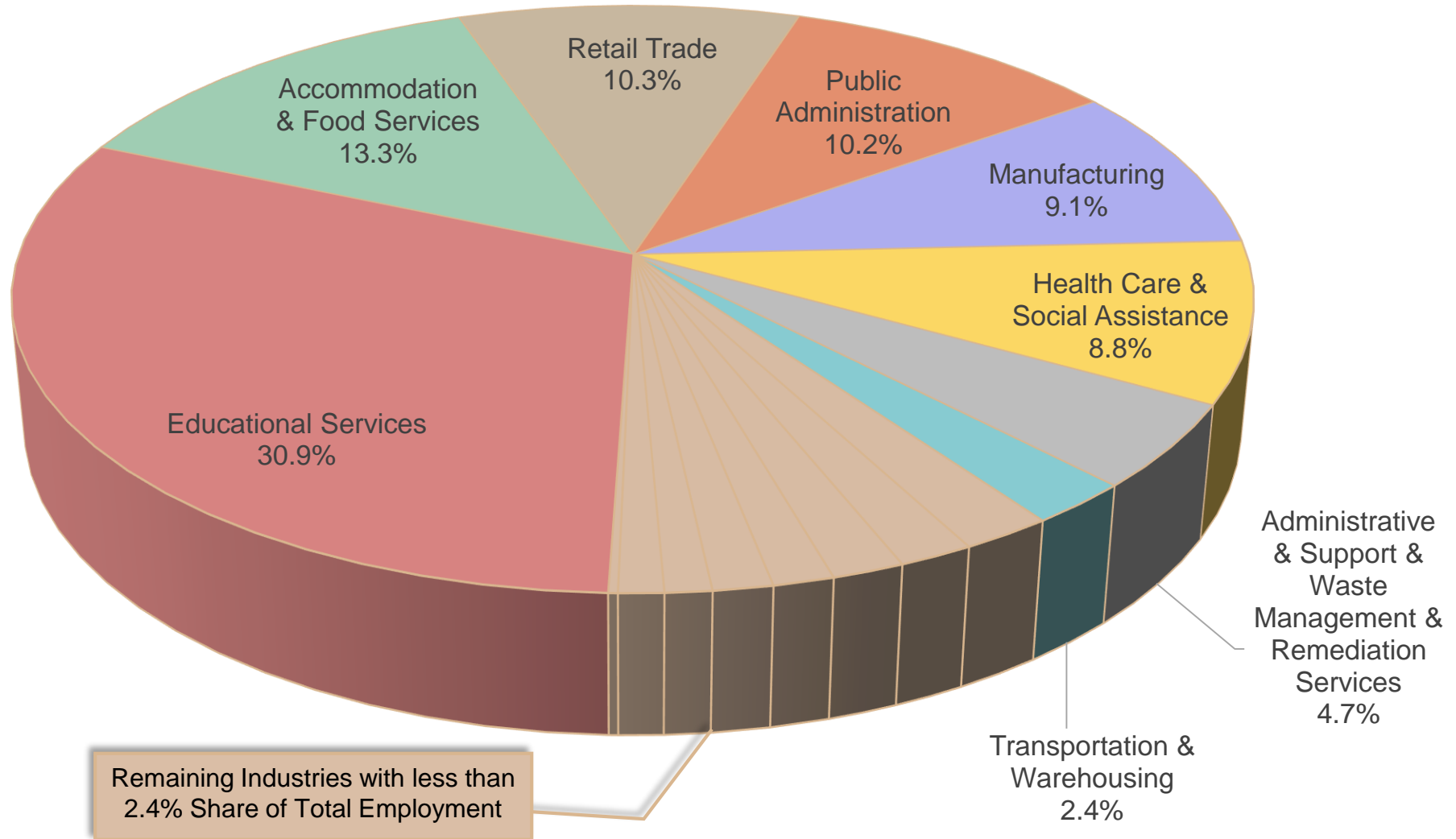
Occupational Wages

Annual Salary Area Comparison

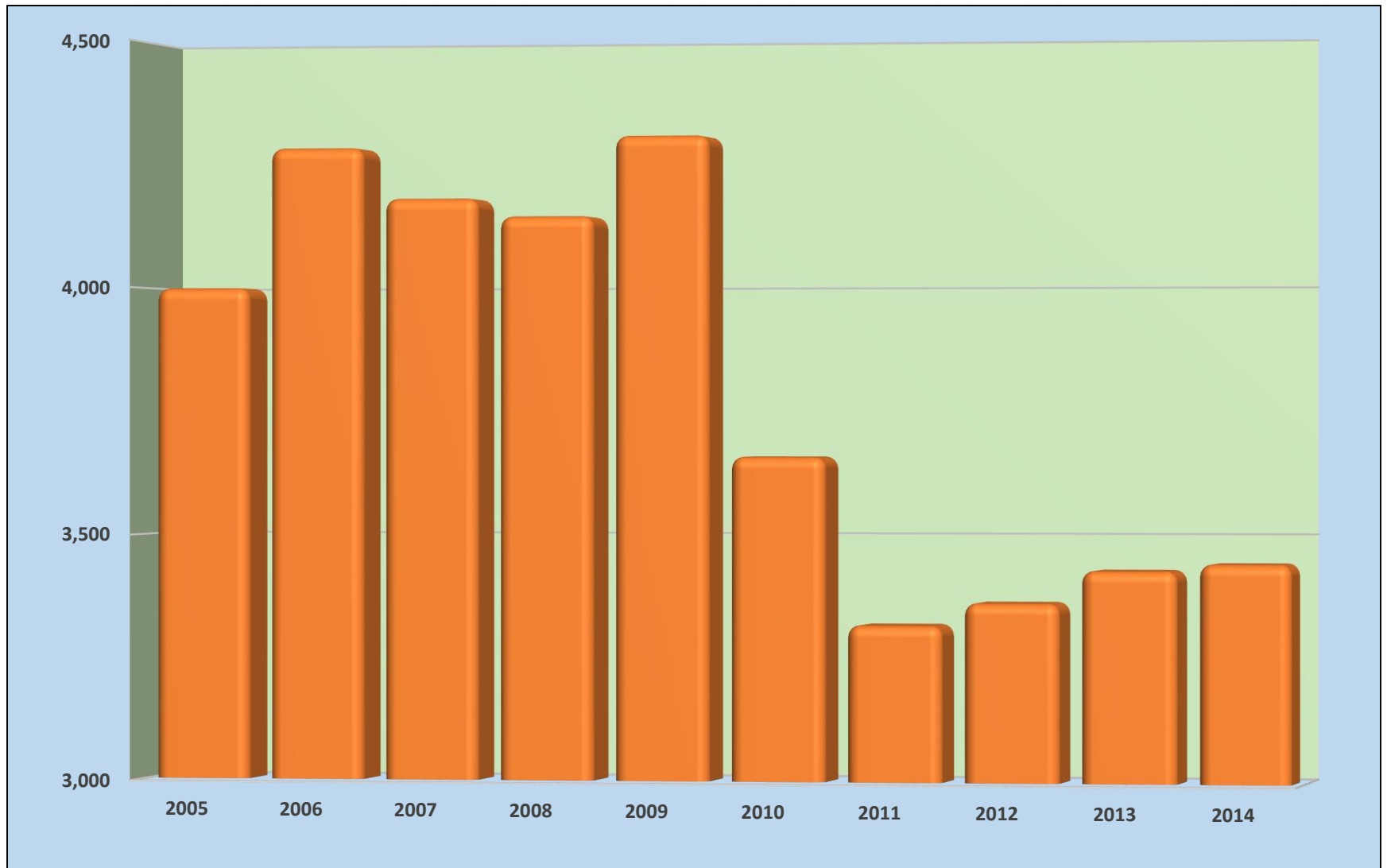
	Entry	Mean	Experienced
Alabama			
Total	\$18,961	\$42,046	\$53,593
Production	\$20,361	\$34,796	\$42,019
Macon County			
Total	\$20,136	\$43,108	\$54,593
Production	NA	NA	NA
Lee County			
Total	\$17,706	\$38,103	\$48,302
Production	\$17,610	\$27,945	\$33,113
Montgomery County			
Total	\$19,341	\$42,529	\$54,124
Production	\$20,601	\$35,003	\$42,203

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2014 Industry Employment



Total Industry Trend



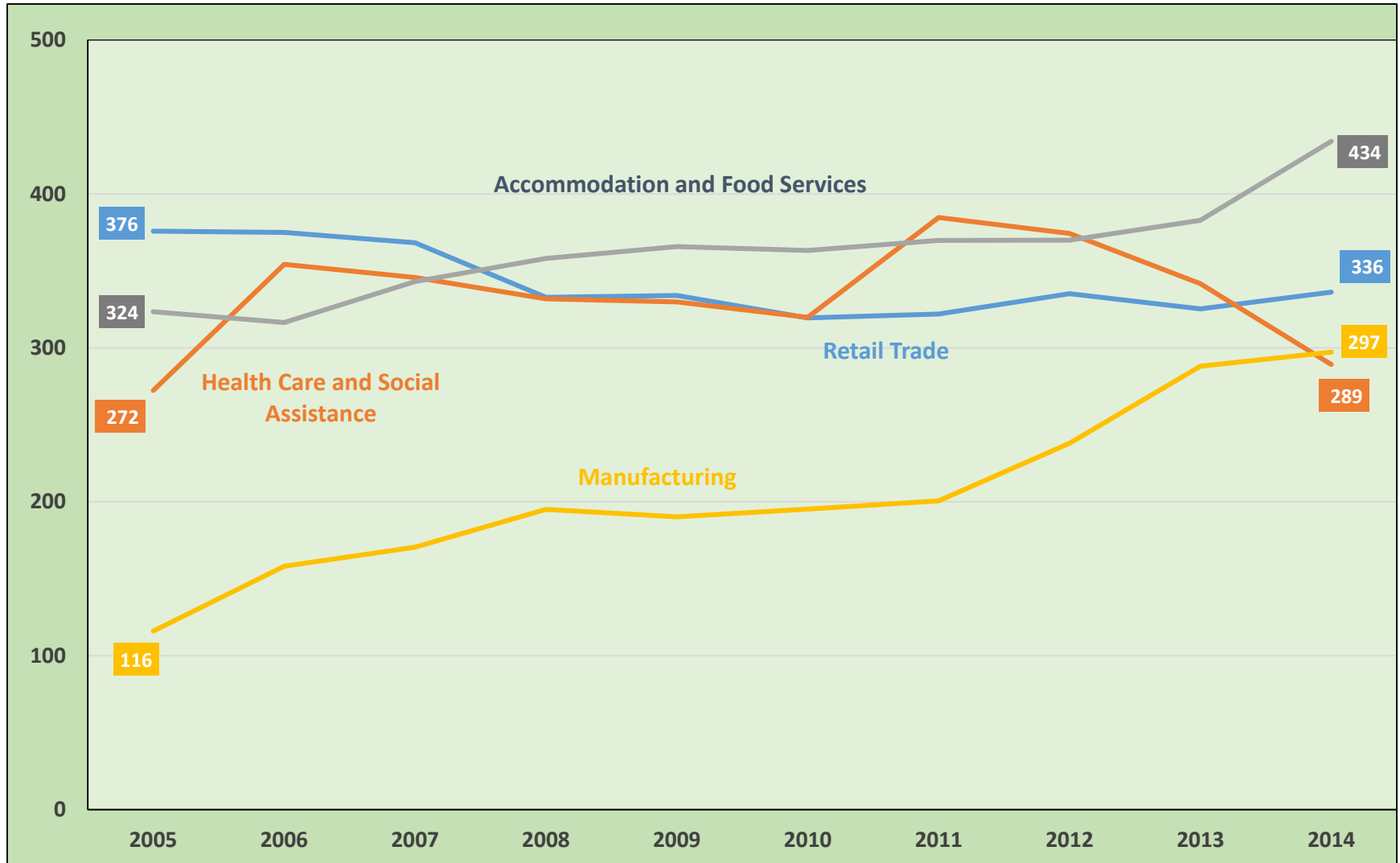
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.
Note: 2014 only contains first quarter data.

Total Industry Trend



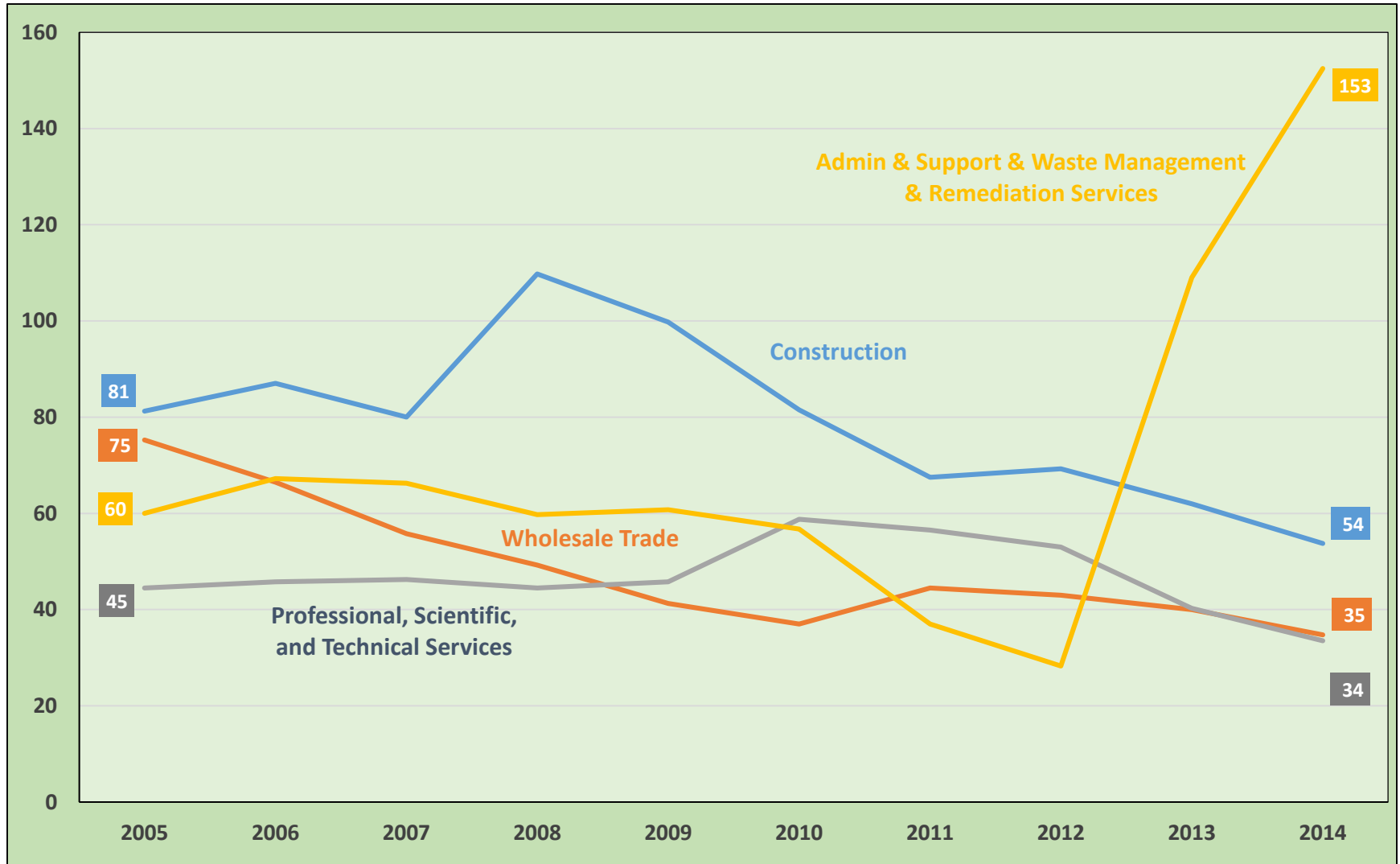
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Total Industry Trend

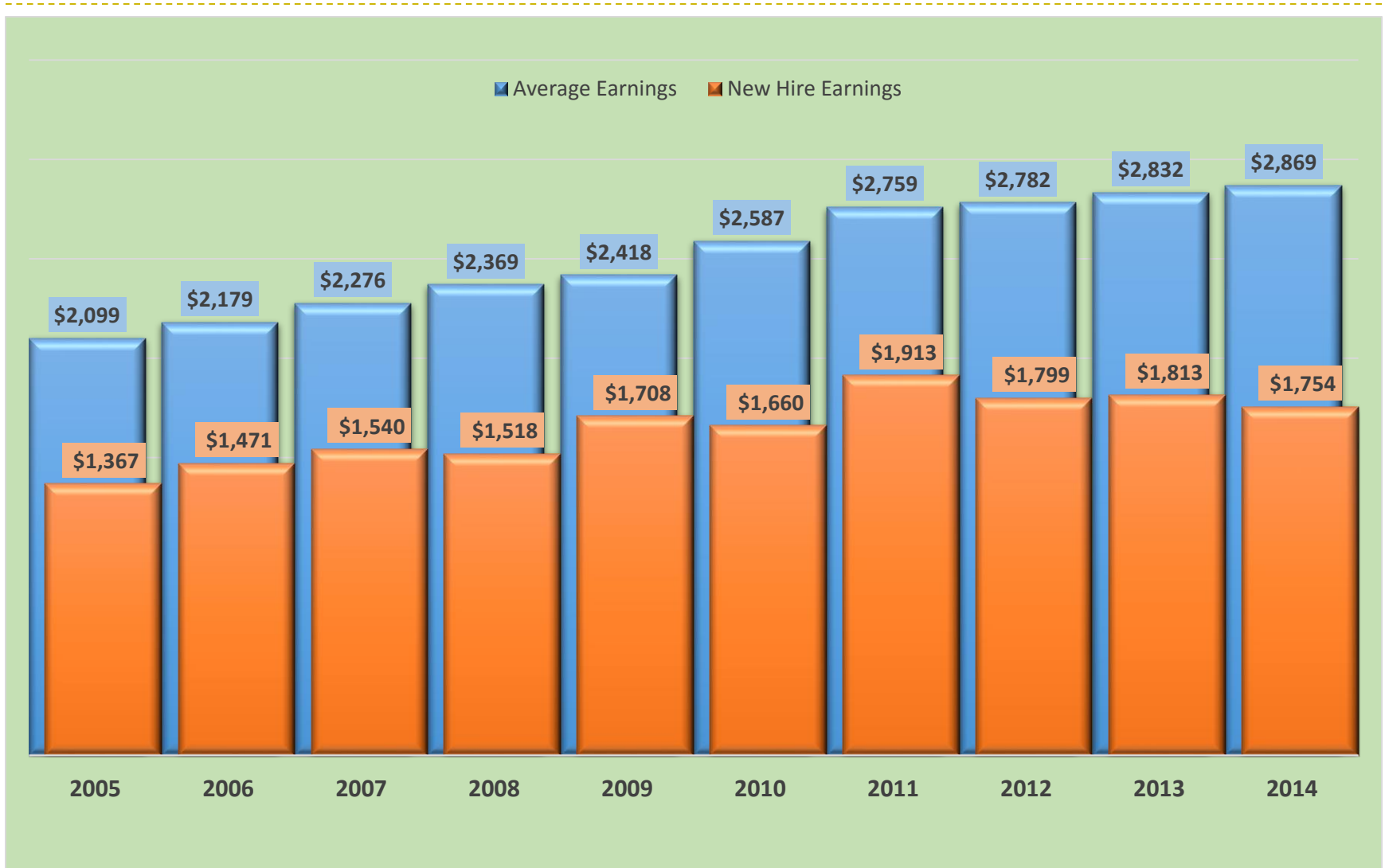


Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Total Industry Trend



Average Monthly Earnings Trend

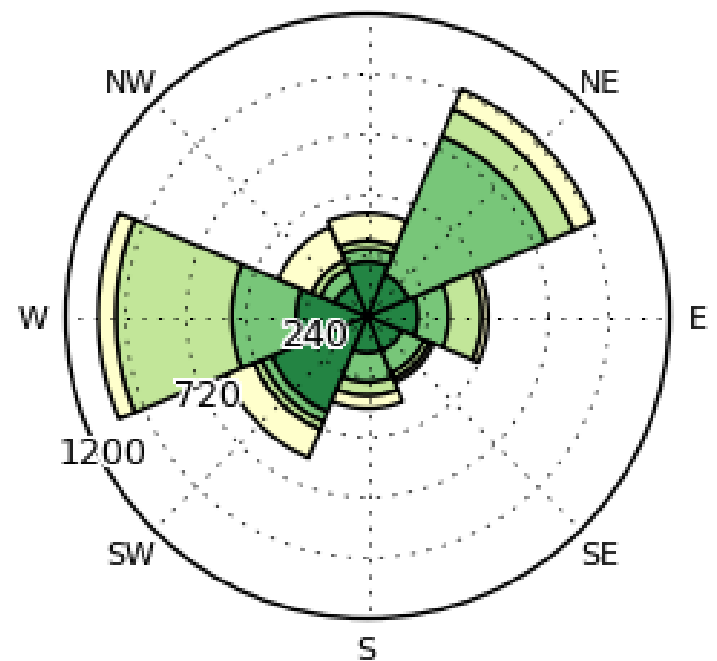


2014 Commuting Patterns

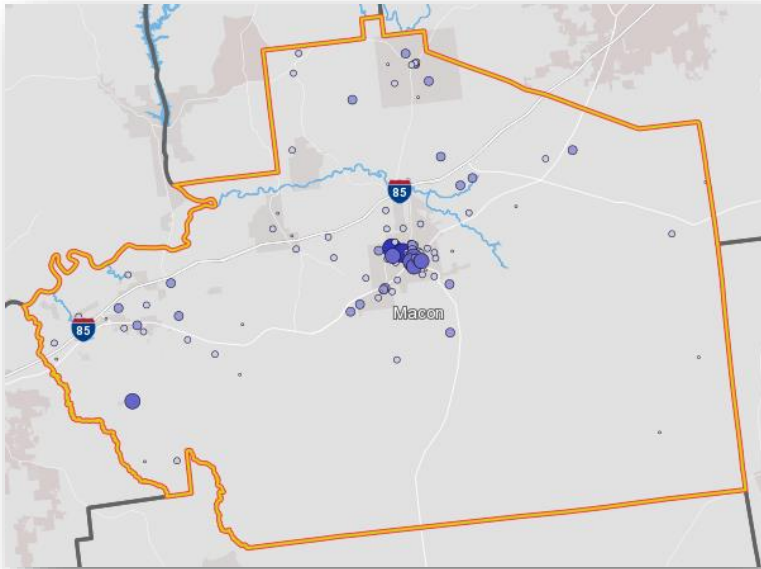
Distance Workers Travel to Macon County to Work

	Count	Share
Total Primary Jobs	4,573	100.0%
Less than 10 miles	1,726	37.7%
10 to 24 miles	1,340	29.3%
25 to 50 miles	887	19.4%
Greater than 50 miles	620	13.6%

Job Counts by Distance/Direction in 2014
All Workers



2014 Commuting Patterns

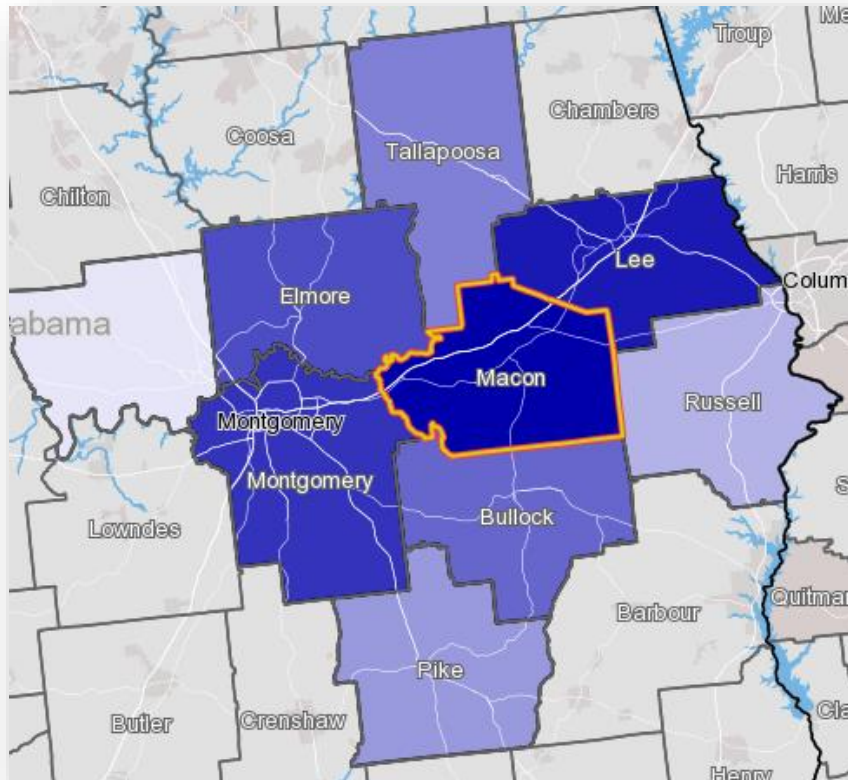


Jobs by Worker Age	Count	Share
Age 29 or younger	731	16.0%
Age 30 to 54	2,452	53.6%
Age 55 or older	1,390	30.4%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	470	10.3%
High school or equivalent, no college	1,019	22.3%
Some college or Associate degree	1,341	29.3%
Bachelor's degree or advanced degree	1,012	22.1%
Educational attainment not available (workers aged 29 or younger)	731	16.0%
Jobs by Worker Sex	Count	Share
Male	2,145	46.9%
Female	2,428	53.1%
Jobs by Earnings	Count	Share
\$1,250 per month or less	911	19.9%
\$1,251 to \$3,333 per month	1,942	42.5%
More than \$3,333 per month	1,720	37.6%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

County of Residence for Workers in Macon County



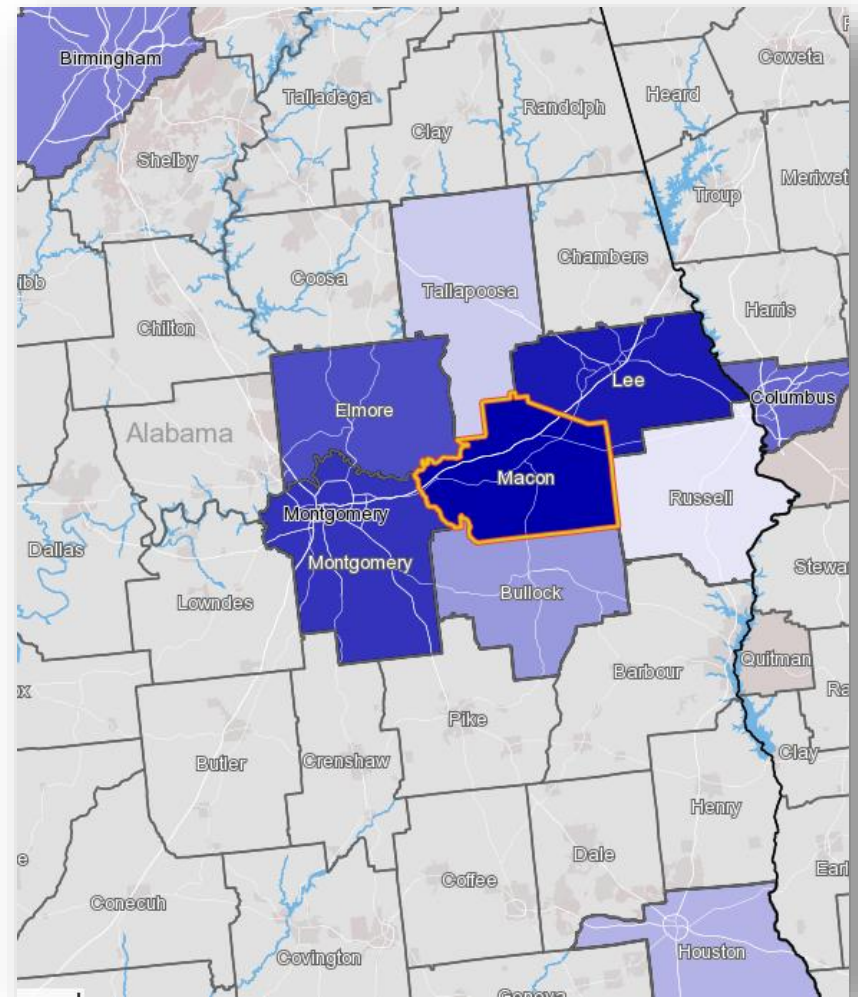
	Count	Share
Macon County, AL	1,948	42.6%
Lee County, AL	774	16.9%
Montgomery County, AL	593	13.0%
Elmore County, AL	153	3.3%
Bullock County, AL	136	3.0%
Tallapoosa County, AL	114	2.5%
Pike County, AL	64	1.4%
Russell County, AL	61	1.3%
Madison County, AL	52	1.1%
Autauga County, AL	47	1.0%
All Other Locations	631	13.8%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

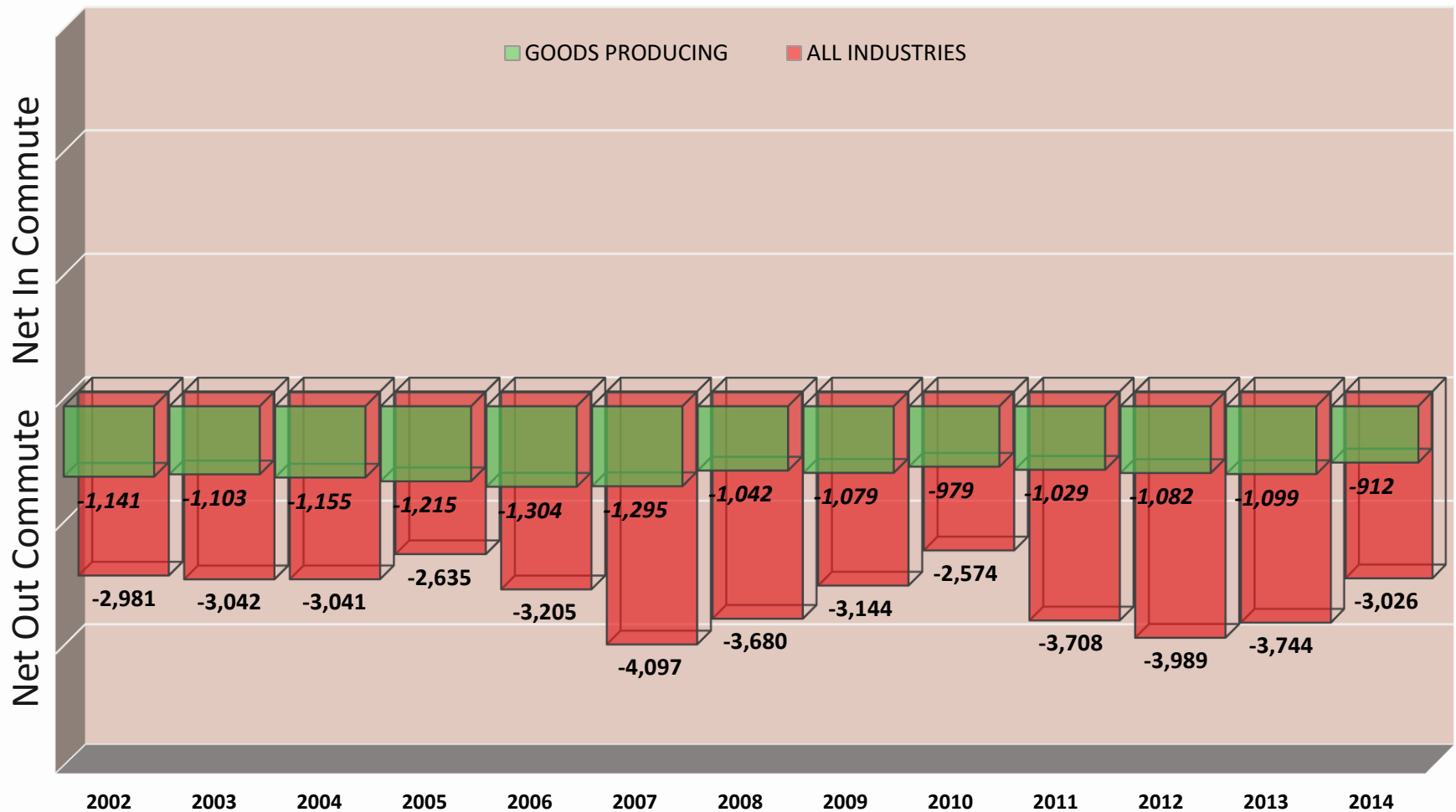
Counties Where Macon County Residents Commute to Work

	Count	Share
Macon County, AL	1,948	25.6%
Lee County, AL	1,745	23.0%
Montgomery County, AL	1,135	14.9%
Elmore County, AL	363	4.8%
Muscogee County, GA	184	2.4%
Jefferson County, AL	148	1.9%
Bullock County, AL	135	1.8%
Houston County, AL	124	1.6%
Tallapoosa County, AL	112	1.5%
Russell County, AL	82	1.1%
All Other Locations	1,623	21.4%



2014 Commuting Patterns

Net Commuting Trends, All Industries and Goods Producing Industries



Goods Producing includes the following industries: Manufacturing, Construction, Mining, and Agriculture covered by Unemployment Insurance

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

Postsecondary Education

2014-2015 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Booker T Washington High	148	43	7	7	15	29	42	1
Notasulga High School	36	8	1	1	2	4	7	1



Source: Alabama Commission on Higher Education; 2015 High School Report.

Postsecondary Education

Fall 2015 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Macon County	# Undergrads	# First-Time Freshman
Grand Total	474	66
Major		
General Studies	71	19
Administrative Assistant and Secretarial Science, General	42	1
Registered Nursing/Registered Nurse	30	1
Business Administration and Management, General	23	2
Rehabilitation and Therapeutic Professions, Other	17	1
Social Work	15	3
Automotive Engineering Technology/Technician	14	0
Biology/Biological Sciences, General	14	2
Psychology, General	14	0
Elementary Education and Teaching	12	2
Multi-/Interdisciplinary Studies, Other	11	2

Postsecondary Education

Fall 2015 Graduate Enrollment of Students Attending
Alabama Public Four-Year Institutions

Macon County	# Graduate Students
Grand Total	68
Major	
Counselor Education/School Counseling and Guidance Services	5
Educational Leadership and Administration, General	5
Counseling Psychology	4
Computer/Information Technology Services Administration and Management, Other	3
Human Resources Management/Personnel Administration, General	3
Registered Nursing/Registered Nurse	3
Teacher Education, Multiple Levels	3
Accounting	2
Early Childhood Education and Teaching	2
Education, General	2

Postsecondary Education

Summer 2014 thru Spring 2015 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Macon Total	* State Totals
Criminal Justice/Safety Studies					7					7	443
General Studies			6							6	3,382
Business Administration and Management, General					1		1			2	1,564
Child Care and Support Services Management			2							2	327
Education, General								2		2	136
Vocational Rehabilitation Counseling/Counselor							2			2	11
Elementary Education and Teaching					1					1	899
Emergency Medical Technology/Technician (EMT Paramedic)			1							1	651
Secondary Education and Teaching							1			1	456
Educational Leadership and Administration, General							1			1	360

Questions???

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